

SIGN ON BONUS PROGRAM



SAPP BROS SERVICE CENTER



The Program

Sapp Bros., Inc. is offering a sign-on bonus to new Diesel Techs that join our team with experience that has been verified.

Diesel Techs with 1-2 Years of Experience

New Diesel Techs that have 1-2 years of previously related experience that has been verified will be offered a \$1,000.00 sign on bonus. The first \$500.00 will be paid out on the first paycheck. The second \$500.00 will be paid out after the employee has been employed for 90 days.

Diesel Techs with 2+ Years of Experience

New Diesel Techs that have 2+ years of previously related experience that has been verified will be offered a \$2,000.00 sign on bonus. The first \$1,000.00 will be paid out on their first paycheck. The second \$1,000.00 will be paid out after the employee has been employed for 90 days.

Apply Online

Please apply online at www.sappbros.net/careers (Our website is mobile friendly!)

Why Work For Sapp Bros

Sapp Bros is a stable company, one that has been around for more than 40 years. We offer a great work environment and great benefits!

Our Team

If you like working in a safe, fun, family-friendly atmosphere where we take pride in meeting the needs of customers, then Sapp Bros. may be a good fit for you. We are looking for Team Members who believe in our values:

Safety
Attitude
Pride
Professionalism

Competitive Pay

We offer a competitive salary, with performance-based rewards. These are driven by the scope of each role, responsibilities and individual performance.

Our Benefits

Health Insurance, Life Insurance, Dental Insurance & Vision Discount, Prescription Plan, 401(k) Savings Plan, Paid Vacation Program, Education Assistance Program, Holiday Pay, Fuel Discount, Restaurant Discount, Store Discounts, and more!



DIESELTECH HIRING PROGRAM

 WE PROUDLY SUPPORT VETERANS

TOOL ASSISTANCE PROGRAM

Tool Assistance Program Details

Sapp Bros., Inc. is offering a sign-on bonus to new Diesel Techs that join our team with experience that has been verified.

Terms and Conditions:

- Available to all new technicians hired at any Sapp Bros., Inc. location that have graduated from an accredited diesel technology program within one year of their hire date.
- Sapp Bros., Inc. will pay \$200.00 per month to an approved tool vendor of your choice, accruing at \$200 per month for work tool needs.
- Payments are taxable income.
- Sapp Bros., Inc. will begin payments upon completion of 90 days of continued full-time employment.
- All payments are paid directly to the tool vendor.
- Payments will continue for 24 months and the total amount of the tool payments shall not exceed \$4800.00.
- Employees will remain eligible for the program as long as they remain active full-time regular employees of Sapp Bros., Inc. All reimbursements under the program will end upon termination of employment, notice of intent to terminate employment or payment in full of all amounts subject to reimbursement.
- Sapp Bros., Inc. will not assume any responsibility or liability for repayment of any tool vendor account. The employee retains full liability for repayment of the tool account.

Educational Assistance Program Details

We feel an individual who possesses a desire to continue their education, in addition to performing their full time job, shows a commitment to improving themselves and their position within the Company. To encourage and reward these individuals, Sapp Bros offers an Education Assistance benefit. Full time employees may continue their education in a related field and Sapp Bros may reimburse all or part of the registration and tuition costs. All courses must be pre-approved by your manager. Once the course is completed, submit a certified transcript of grades and your expense receipts. Sapp Bros will reimburse you as described below for the portion of the registration and tuition that we pre-approved.

- You may receive a maximum of \$600 per semester or \$400 per quarter, with a grade "C" or better.
- We will Pay for ASE Certification Testing with a passing grade.
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(Our website is mobile friendly.)



EDUCATION ASSISTANCE PROGRAM



SAPP BROS
SERVICE CENTER

**WE'RE
HIRING!**

**DIESELTECH
HIRING
PROGRAM**

DIESELTECH HIRING PROGRAM

- > Sign On Bonus Program
- > Tool Assistance Program
- > Educational Assistance Program
- > Competitive Pay
- > Excellent Benefits

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